

Employee	Name		

Client

I am requesting time off as a result of personal obligation on:

Date:	Day of the week:	From the hours of _		a.m./p.m. to _		a.m./p.m.
			(circle one)		(circle one)	

I will voluntarily make up the time within the same workweek as follows: (Fill in the dates and hours you plan to work to make up the missed time.) Employees may not work more than 11 hours in a day or 40 hours in a workweek as a result of making up time that was or will be lost due to a personal obligation.

Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:

I understand that:

- Any make-up time I work will not be paid at an overtime rate;
- A separate written request is required for each occasion that I request make-up time;
- My make-up time request must be approved in writing before I take the requested time off or work makeup time, whichever is first;
- If I take time off and am unable to work the scheduled make-up time for any reason, the hours missed will normally be unpaid;
- If I work make-up time before I plan to take off, I must take that time off, even if I no longer need the time off for any reason;
- The company does not encourage, discourage, or solicit the use of make-up time. ٠

Employee Signature Date Request Submitted

For Client/Manager Use Only: Check one:

Your make-up time request has been approved as submitted.

You may take time off requested, but must work the following make-up time hours rather than those submitted in your request.

Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:
Date:	Day of the week:	Make-Up Hours:

Your make-up time request has been denied.

By:___

Signature

Name:____

Print Name

Title:_____

Date:_____

08/12